

Ref: ISR /02/27

31.08.2026

WORKSHOP ON INTERPRETATION OF STATUTES & REGULATIONS
AT UDAIPUR

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized a large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A **Workshop On Interpretation of Statutes & Regulations** is being organized by NAHRD from **28.02.2027 to 03.03.2027 at Udaipur**.

Almost every decision taken in government and in the public sector rests, ultimately, on basis of various texts: an Act, a rule, a notification, a circular, a tender condition or a service regulation. Where that interpretation of such text is wrong, the consequences are rarely academic: files are returned, audit paragraphs are raised, tenders are challenged and departmental orders are set aside in court. In this context, officials are being asked to apply provisions that are recent and heavily cross-referenced. In such an environment, the ability to understand and interpret a statute and regulations correctly, to ascertain legislative intent, resolve ambiguity, reconcile provisions that appear to conflict, and know which aids to construction a court will actually accept, is no longer the preserve of the legal department. It has become a core administrative competence.

This workshop is designed for **law officers, company secretaries, vigilance and disciplinary authorities, contract and procurement officials, HR and establishment officers, compliance and regulatory staff, PIOs and appellate authorities, and other senior and middle level officers** across Ministries, Government Departments, Statutory Authorities, Regulatory Bodies, PSUs, banks and insurance companies who are required to apply, advise upon or defend statutory provisions in the course of their duties. It is built for the non-specialist as much as the specialist: no prior legal qualification is assumed, and each principle is taught through provisions and disputes that officials actually encounter on file. After the workshop the participants shall have updated knowledge and skills on the following aspects:

- The Architecture of Indian Law — Act, Ordinance, Rules, Regulations, Notification, Circular and Office Memorandum
- What Binds Whom — Statutory Force, Executive Instructions and the Limits of Each
- The General Clauses Act, 1897 — the Interpretation Act for every Central enactment
- Primary Rules — Literal, Golden, Mischief and Harmonious Construction
- Purposive Construction and Ascertaining the Intent of the Legislature
- Internal and External Aids to Interpretation
- Strict and Beneficial Construction — Penal, Taxing and Welfare Statutes
- Reading Delegated Legislation — Vires, Publication and Conditions Precedent
- Repeal, Amendment, Savings Clauses and Retrospective Operation
- Reading Court Orders — Ratio Decidendi, Obiter Dicta and the Binding Force of Precedent
- Applying Interpretation to Contracts, Tenders, Service Rules & Departmental Decision.

Workshop Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role plays etc.

Faculty

Subject Experts having practical working knowledge and experience on the subject will be invited as faculty for the present workshop.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, Ministry of Agriculture, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, IDBI Bank, Quality Council of India, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.

Participation Fee:

Single Occupancy - Rs. 74,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 65,000/- plus GST @ 18% per participant

Non-Residential - Rs. 55,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all- inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

Venue: Hotel Radisson, Lake City Mall, Udaipur, Rajasthan, 313001

Check In- 28.02.2027 (02:00 P.M.)

Check Out- 04.03.2027 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 01.03.2027 and will conclude at 5:30 P.M. on 03.03.2027. However, there will be an introductory session on 28.02.2027 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. **A/c No.** 8912179265

IFSC Code. KKBK0004620 **PAN:** AAJFN7963N

For further information or clarification kindly contact:

Rohit Agarwal

Email- rohit@nahrd.in
Phone- +91 9873057803

Vivek Manchanda

Email-vivek@nahrd.in
Phone-+91 9650745789

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nomination participant(s) is not able to attend the workshop due to any reason and no substitution is made, fees shall be payable. Limited seats available for the present workshop and hence the nominations will be accepted on first-cum-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD