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03.06.2026

WORKSHOP ON NEW LABOUR CODES AND HR COMPLIANCES AT NEW DELHI

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

Indian Institute of Tourism & Travel Management (IITTM), an autonomous institution under the Ministry of Tourism, Government of India, has been playing a significant role in strengthening the tourism and hospitality ecosystem through education, research, policy advisory, destination planning, infrastructure development studies, and capacity-building initiatives across the country.

A workshop on **New Labour Codes and HR Compliances** is being organized by NAHRD in collaboration with IITTM from **17.07.2026** to **18.07.2026** at **New Delhi**.

Paving the way for a modern and future-ready workforce, the Government of India has introduced 4 consolidated Labour Codes, replacing 29 existing labour laws with a streamlined and integrated framework. The reforms aim to strengthen worker welfare, simplify compliance, enhance ease of doing business, and create a more transparent and efficient labour ecosystem. As organizations navigate this significant transition, understanding the implications of the new Codes has become essential for ensuring compliance, aligning HR practices, and fostering harmonious employer-employee relations in a rapidly evolving regulatory environment in line with the vision of **Aatmanirbhar Bharat**. After participating in the workshop, the officers shall have updated their knowledge and skills in the following areas:

- Overview of the Labour Codes and recent regulatory developments
- Key provisions of the Code on Wages, 2019
- Code on Social Security, 2020 and employee benefits framework
- Industrial Relations Code, 2020 and workplace relations
- Occupational Safety, Health and Working Conditions Code, 2020
- Statutory compliances, returns, and reporting requirements
- Roles and responsibilities of regulatory authorities and stakeholders
- Managing compliance challenges and implementation of the Labour Codes
- Aligning HR policies and practices with the new labour law framework

Workshop Methodology:

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, practical exercises, presentations, case studies etc. Participants will have opportunity to have practical application of relevant rules/ regulations in such exercise.

Faculty

Subject experts having practical knowledge and understanding of the subject will be invited as faculty for the present subject.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, JNPA, Indian Space Research Organization, Border Security Force, GIC of India, Delhi Metro Rail Corporation, Bharat Dynamics Ltd., Canara Bank, UCO Bank, AI Airport Services Limited, Rashtriya Chemicals & Fertilisers Limited, National Fertilizers Limited, MOIL Limited, RailTel Corporation Limited, GAIL (India) Limited, NTPC Limited, NLC India Limited, SIDBI, THDC India Limited, NHPC Limited, Jute Corporation of India, REC Limited, Grid Controller of India Limited, Hindustan Petroleum Corporation Limited and many more.

Participation Fee:

(Non-Residential) – Rs. 25,000/- plus GST @ 18% per participant

Please note that the present workshop is non-residential. The participation fee covers the cost of study material and lunch.

Venue: Welcomhotel by ITC Hotels, Dwarka, New Delhi 110075

Date & Time: 17.07.2026 (Friday) to 18.07.2026 (Saturday): 09:30 to 17:30 hours

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favour of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary	: National Academy of Human Resource Development
Bank	: Kotak Mahindra Bank
A/c No	: 8912179265
IFSC Code	: KKBK0004620
PAN	: AAJFN7963N
GSTIN	: 07AAJFN7963N1ZF

For further information or clarification kindly contact:

Rohit Agarwal

Email- rohit@nahrdr.in

Phone- +91 9873057803

Vivek Manchanda

Email- vivek@nahrdr.in

Phone- +91 9650745789

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD