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05.06.2026

**WORKSHOP ON ETHICAL DECISION MAKING AND LEADERSHIP  
EXCELLENCE IN AT SRI VIJAYA PURAM, (PORT BLAIR) A&N ISLANDS**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

Indian Institute of Tourism & Travel Management (IITTM), an autonomous institution under the Ministry of Tourism, Government of India, has been playing a significant role in strengthening the tourism and hospitality ecosystem through education, research, policy advisory, destination planning, infrastructure development studies, and capacity-building initiatives across the country.

A workshop on **Ethical Decision Making and Leadership Excellence** is being organized by NAHRD in collaboration with IITTM from **22.11.2026 to 25.11.2026** at Sri Vijaya Puram (Port Blair), Andaman & Nicobar Islands.

In today's rapidly evolving business and governance environment, leaders are expected to make decisions that are not only effective but also ethical, transparent, and accountable. Ethical leadership is essential for building trust, fostering a positive organizational culture, and ensuring sustainable success. This workshop is designed to strengthen participants' ability to navigate ethical dilemmas, exercise sound judgment, and lead with integrity in complex and challenging situations. Through practical insights, case studies, and interactive discussions, participants will gain an understanding of ethical decision-making frameworks, values-based leadership, conflict management, and organizational accountability. The programme will equip leaders with the skills required to promote ethical conduct, inspire teams, and create a culture of trust, responsibility, and excellence. Special emphasis will be placed on aligning institutional practices with national integrity frameworks and strengthening ethical compliance mechanisms.

- Interpret Constitutional and Administrative Values
- Apply Ethical Decision-Making Frameworks
- Identify and Manage Conflict of Interest Situations
- Strengthen Transparency and Accountability Systems
- Promote Integrity in Public Service Delivery
- Understand Vigilance & Anti-Corruption Frameworks
- Build Ethical Organisational Culture
- Enhance Personal Accountability & Leadership Responsibility
- Align Governance Practices with ESG and Sustainability Principles
- Ensuring effective and ethical implementation of policies and decisions
- Reinforce Public Trust and Credibility

**Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, etc.

**Faculty**

Subject experts having practical knowledge and understanding of the subject will be invited as faculty for the present subject.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, JNPA, Indian Space Research Organization, Border Security Force, GIC of India, Delhi Metro Rail Corporation, Bharat Dynamics Ltd., Canara Bank, UCO Bank, AI Airport Services Limited, Rashtriya Chemicals & Fertilisers Limited, National Fertilizers Limited, MOIL Limited, RailTel Corporation Limited, GAIL (India) Limited, NTPC Limited, NLC India Limited, SIDBI, THDC India Limited, NHPC Limited, Jute Corporation of India, REC Limited, Grid Controller of India Limited, Hindustan Petroleum Corporation Limited and many more.

**Participation Fee:**

Single Occupancy- Rs. 74,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 65,000/- plus GST @ 18% per participant

Non-Residential - Rs. 55,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all- inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** Peerless/ Hotel TSG Emerald View, Port Blair (details will be provided one week before the workshop)

**Check In-** 22.11.2026 (12:00 P.M.)      **Check Out-** 26.11.2026 (09:00 A.M.)

The workshop will commence at 9:30 A.M. on 23.11.2026 and will conclude at 5:30 P.M. on 25.11.2026. However, there will be an introductory session on 22.11.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

**Name of Beneficiary:** National Academy of Human Resource Development

**Bank:** Kotak Mahindra Bank **A/c No.** 8912179265

**IFSC Code.** KKBK0004620

**PAN:** AAJFN7963N

**GSTIN:** 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD