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05.02.2026

WORKSHOP ON NEW LABOUR CODES AND HR COMPLIANCES AT IIPA, NEW DELHI

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

Indian Institute of Public Administration (IIPA) is an autonomous organization under Department of Personnel & Training, Government of India. IIPA was formally inaugurated by the first Prime Minister of India, as the first President of the Society, on March 29, 1954 in New Delhi. The Institute has been set up to equip the public servants with domain knowledge, functional skills, and behavioral competencies required for managing the task of governance. The institute provides technical skills of management, human skills for coordination roles and conceptual skills for taking up leadership roles in public policy planning and execution. In its effort to enhance the leadership, managerial, and administrative capabilities of the executives in government and public sector enterprises, the Institute works in close collaboration with national and international organizations.

A workshop on **New Labour Codes and HR Compliances** is being organized by NAHRD in collaboration with **IIPA** from **17.07.2026 to 18.07.2026** at **IIPA, New Delhi**.

In a landmark reform, the Government of India has announced the implementation of the four consolidated Labour Codes — **The Code on Wages, 2019; The Industrial Relations Code, 2020; The Code on Social Security, 2020; and The Occupational Safety, Health and Working Conditions Code, 2020** — **with effect from 21st November 2025**, replacing and rationalizing 29 existing labour laws. These reforms are aimed at modernizing labour governance, enhancing worker welfare, improving ease of doing business, and aligning India's labour framework with contemporary global practices. This transformative step lays the groundwork for a future-ready workforce and more agile, resilient industries, strengthening the labour ecosystem in line with the vision of **Aatmanirbhar Bharat**. After participating in the workshop the trainee officers shall have updated their knowledge and skills in the following areas:

- Statutory Compliances and Returns for organizations
- Understanding the key changes, major objectives and features of the various labour Codes-
 - Code on Wages, 2019
 - Code on Social Security, 2020
 - Industrial Relations Code, 2020
 - Occupational Safety, Health and Working Conditions Code, 2020
- Understand the Roles and responsibilities of various bodies and authorities in administering the provisions of the Labour Codes
- Navigating changes in compliance of the Codes
- Revisiting the HR Policies

Workshop Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc

Faculty

Subject experts having practical knowledge and understanding of the subject will be invited as faculty for the present subject.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, JNPA, Indian Space Research Organization, Border Security Force, GIC of India, Delhi Metro Rail Corporation, Bharat Dynamics Ltd., Canara Bank, UCO Bank, AI Airport Services Limited, Rashtriya Chemicals & Fertilisers Limited, National Fertilizers Limited, MOIL Limited, RailTel Corporation Limited, GAIL (India) Limited, NTPC Limited, NLC India Limited, SIDBI, THDC India Limited, NHPC Limited, Jute Corporation of India, REC Limited, Grid Controller of India Limited, Hindustan Petroleum Corporation Limited and many more.

Participation Fee

(Non-Residential): Rs. 25,000/- plus GST @ 18% per participant

Please note that the present workshop is non-residential. The participation fee covers the cost of study material and lunch.

Venue: Indian Institute of Public Administration (IIPA), I.P. Estate, Ring Road, Near ITO, New Delhi- 110002

Dates and Timings: 17.07.2026 (Friday) to 18.07.2026 (Saturday): 09:30 to 17:30 hours

Participants will be required to report by 09:00 hours on both days.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. **A/c No.** 8912179265

IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD