

Ref: ESG/07/25

05.02.2026

WORKSHOP ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) IN INDIAN REGULATORY FRAMEWORK AT SRINAGAR, JAMMU & KASHMIR

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Environmental, Social and Governance (ESG) in Indian Regulatory Framework** is being organized by NAHRD from **01.07.2026 to 04.07.2026** at Srinagar, Jammu & Kashmir.

Environmental, Social and Governance (ESG) frameworks have assumed critical importance for Public Sector Undertakings (PSUs) and Government organisations in the context of increasing regulatory oversight, public accountability, and sustainable management of public resources. ESG is no longer confined to voluntary initiatives; it is now closely linked with statutory compliance, risk management, ethical governance, and long-term institutional sustainability. In India, ESG reporting has gained statutory significance with the introduction of the **Business Responsibility and Sustainability Reporting (BRSR)** framework by **SEBI**, making it mandatory for listed entities. Government organizations, PSUs, and public sector institutions are also expected to align with ESG principles in line with **the National Guidelines on Responsible Business Conduct (NGRBC)** and national commitments on climate action, social inclusion and good governance.. Recognising these developments, NAHRD organized this workshop to enhance the understanding and implementation capacity of officers dealing with policy formulation, compliance, finance, audit, sustainability and governance functions in PSUs and Government bodies. After the workshop the participants shall have updated themselves in the following aspects:

- Introduction to ESG: Concepts, Scope and Business Relevance
- ESG vs CSR vs Sustainability: Understanding the Distinctions
- Global ESG Trends and India's ESG Journey
- Indian Regulatory Framework for ESG
- Initiate or strengthen ESG practices within the organization
- National Guidelines on Responsible Business Conduct (NGRBC)
- SEBI's Business Responsibility and Sustainability Reporting (BRSR): Structure, Principles and Disclosures
- Its Applicability, timelines and sectoral considerations
- Identification of key environmental, social and governance risks
- Conducting ESG Materiality Assessment
- Developing an ESG Strategy
- ESG Data Management
- ESG Reporting Frameworks (GRI, SASB, BRSR) and Disclosure Frameworks

Workshop Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc.

Faculty

Subject experts having practical knowledge and understanding of the subject will be invited as faculty for the present subject.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, JNPA, Indian Space Research Organization, Border Security Force, GIC of India, Delhi Metro Rail Corporation, Bharat Dynamics Ltd., Canara Bank, UCO Bank, AI Airport Services Limited, Rashtriya Chemicals & Fertilisers Limited, National Fertilizers Limited, MOIL Limited, RailTel Corporation Limited, GAIL (India) Limited, NTPC Limited, NLC India Limited, SIDBI, THDC India Limited, NHPC Limited, Jute Corporation of India, REC Limited, Grid Controller of India Limited, Hindustan Petroleum Corporation Limited and many more.

Participation Fee:

Single Occupancy- Rs. 74,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 65,000/- plus GST @ 18% per participant

Non-Residential - Rs. 50,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all- inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

Venue: Golden Tulip, Sonwar Bagh, Srinagar, Jammu and Kashmir 190001

Check In- 01.07.2026 (03:00 P.M.)

Check Out- 05.07.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 02.07.2026 and will conclude at 5:30 P.M. on 04.07.2026. However, there will be an introductory session on 01.07.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265

IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD