

Ref: COA/10/26

12.02.2026

## **WORKSHOP ON COMPLIANCES & EXEMPTIONS UNDER COMPANIES ACT AND LODR FOR GOVERNMENT COMPANIES AT GOA**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

A workshop on **Compliances & Exemptions under Companies Act and LODR for Government Companies** is being organized by NAHRD **04.10.2026 to 07.10.2026** at Goa.

In the dynamic landscape of corporate governance and regulatory compliance, Government Companies occupy a unique position. Recognizing their distinct role and operational environment, various exemptions have been granted to them under the **Companies Act, 2013** and the **SEBI (Listing Obligations and Disclosure Requirements) Regulations (LODR)**. These exemptions are designed to ease regulatory burdens while maintaining transparency, accountability, and operational efficiency. However, navigating and applying these relaxations effectively requires a clear understanding of their scope, conditions, and implications. This workshop aims to provide a comprehensive knowledge of the **statutory compliances and exemptions for Government Companies**, with practical insights into their **interpretation, compliance requirements, and strategic benefits**. Participants will gain clarity on the regulatory framework, recent updates, and best practices for aligning exemptions with corporate governance objectives. Led by domain experts and seasoned practitioners, this workshop is ideal for **Directors, Independent Directors, KMPs, Company Secretaries and professionals working in finance, legal, compliance, and corporate governance roles** within Central and State Government Companies, Public Sector Undertakings (PSUs) and statutory corporations. This workshop will provide a focus on the following issues:

- Key provisions of the Companies Act, 2013 relevant to Government Companies
- Definition and scope under Section 2(45)
- Linkage between Companies Act, 2013 & the DPE Guidelines
- Statutory exemptions for wholly/majority Government-owned entities
- Board structure in PSUs: CMDs, Govt. Nominees, Independent Directors
- Relaxations in board meetings, committees, and regulatory filings
- Role of CAG and statutory audit process in PSUs
- SEBI (LODR) applicability and exemptions for listed PSUs
- Overview and legal status of DPE Corporate Governance Guidelines
- Comparison of DPE norms vs. Companies Act and SEBI LODR
- Composition and responsibilities of Audit, NRC, CSR & Risk Committees
- DPE's framework for Board and Director performance evaluation
- Common compliance challenges and governance risks

### **Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc.

## **Faculty**

Subject experts having practical knowledge and understanding of the subject will be invited as faculty for the present subject.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, JNPA, Indian Space Research Organization, Border Security Force, GIC of India, Delhi Metro Rail Corporation, Bharat Dynamics Ltd., Canara Bank, UCO Bank, AI Airport Services Limited, Rashtriya Chemicals & Fertilisers Limited, National Fertilizers Limited, MOIL Limited, RailTel Corporation Limited, GAIL (India) Limited, NTPC Limited, NLC India Limited, SIDBI, THDC India Limited, NHPC Limited, Jute Corporation of India, REC Limited, Grid Controller of India Limited, Hindustan Petroleum Corporation Limited and many more.

### **Participation Fee:**

Single Occupancy- Rs. 69,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 60,000/- plus GST @ 18% per participant

Non-Residential - Rs. 50,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all- inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** Baywatch Resort Goa, Sernabatim Beach Road, Colva, Goa- 403708

**Check In-** 04.10.2026 (3:00 P.M.)

**Check Out-** 08.10.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 05.10.2026 and will conclude at 5:30 P.M. on 07.10.2026. However, there will be an introductory session on 04.10.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

**Name of Beneficiary:** National Academy of Human Resource Development

**Bank:** Kotak Mahindra Bank **A/c No.** 8912179265

**IFSC Code.** KKBK0004620

**PAN:** AAJFN7963N

**GSTIN:** 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD