

Ref: CSR/07/26

17.11.2025

WORKSHOP ON CORPORATE SOCIAL RESPONSIBILITY (CSR) AT SRINAGAR, JAMMU & KASHMIR

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Corporate Social Responsibility (CSR)** is being organized by NAHRD from **01.07.2026 to 04.07.2026** at Srinagar, Jammu & Kashmir.

The present workshop is for officers responsible for the organization's CSR agenda, as Directors, CSR experts, Human Resource Managers, Finance, Environment, Corporate Communication Personnel, etc. With the enactment of Companies Act, 2013 containing the Corporate Social Responsibility (CSR) provision under section 135, the mandate for CSR became a part of corporate functioning in the country. The framework laid down under section 135 alongwith the rules therein, the CSR mandate under the Act is an attempt to infuse corporate innovations in the form of approach, usage of technology, expertise etc. to developmental challenges faced by the country. The inclusion of CSR in the Companies Act, 2013 was a huge paradigm shift as India is the only country having mandated CSR as compliance. The provisions of the 2019 amendment to the Companies Act, 2013 pertaining to CSR came into force on 22.01.2021 which has introduced many major amendments in the form of Companies (Corporate Social Responsibility) Amendment Rules, 2021. The present workshop is being organized for deliberating various issues related to CSR and effectiveness of CSR projects. After participating in the workshop the participants shall have updated their knowledge and skills in the following areas:

- Regulatory Framework of CSR: Companies Act, 2013 and CSR Rules, 2019
- Recent Amendments in CSR Rules
- DPE Guidelines on CSR
- Impact Assessment of Big CSR Projects
- Carry forward and set off of CSR Expenditure
- CSR Implementation: Challenges, risks and learning
- Transfer of unspent amount to Government Notified Fund
- CSR planning and implementation
- Monitoring, measurement and evaluation of CSR activities
- CSR activities in aspirational and backward districts
- Assessment of capacity of implementing partners
- Grievances redress (processes and practices)
- Reporting Guidelines and CSR success stories

Workshop Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, etc.

Faculty

Ms. Gayatri Subramaniam is one of the leading experts on CSR in the country. She was earlier working as Associate Vice President- CSR, L&D at HDFC Standard Life Insurance Company. Before joining HDFC Life, she was associated with Indian Institute of Corporate Affairs (under aegis of Ministry of Corporate Affairs, Government of India) contributing towards policy advisory service, capacity building and knowledge dissemination initiatives in the field of Corporate Social Responsibility. She has been integral part of the processes involved in the evolution of the new legislation on CSR in India. In her previous role at IICA, she was instrumental in establishing National Foundation for Corporate Social Responsibility (NFCCSR) a unique platform created for Government, Corporates & NGOs for taking up development and sustainable initiatives at a national level. She is also a member of the CII's National Committee on CSR for the year 2018-19. The CII CSR National Committee functions as a platform to engage industry and jointly arrive at ways to synergize efforts with the Government, institutions, civil society organizations and the community to create a conducive and enabling environment for driving CSR.

Sh. G.P. Madaan is an alumnus from SRCC, Law graduate from Campus Law Centre (DU) and fellow member of ICSI. Besides holding diplomas in Labour Laws and Corporate Laws and Management, he has vast experience of over 32 years in the Corporate Legal, Secretarial, Capital Markets, Financial & Managerial Disciplines. He has been Chairman of ICSI- Northern Region (2005). Since 2012 he has been Co-Chairman of National Council for Mergers & Acquisitions of ASSOCHAM. He has also been member of Secretarial Standards Board of ICSI, National Council for Corporate Frauds of ASSOCHAM, Corporate Affairs and Capital Market Committees of PHDCCI and many more. He has written various articles on different subjects for professional magazines and web portals. He has addressed many conferences and seminars organized by various Professional Bodies, Industry Associations, Ministries, Universities etc. on diversified subjects including Companies Act, Corporate Governance and Corporate Social Responsibility.

Dr. K.S. Ravichandran is a fellow member of ICSI. He is also a lawyer by qualification and postgraduate in commerce. He has been in practice as a Company Secretary since 1994 and is an expert in Corporate Laws such as The Companies Act, Securities Law, FEMA and IBC. He has advised several leading companies across the country in mergers and acquisitions, transactions, strategic investments, joint ventures etc. He represents clients before regulators such as SEBI, MCA, IRDA, CCI and Adjudicating Authorities and Disciplinary Committees of Regulated Professionals. He is currently the Co-chairman of the Karnataka Council of ASSOCHAM. He was nominated to the Expert Sub Group constituted by the Ministry of Corporate Affairs to study the suggestions relating to certain chapters of the Companies Act, 2013. He was a long-time member of the Secretarial Standards Board. He has authored various books which includes Secretarial, Securities & Management Audit; Prosecution of Directors-Reliefs & Remedies; Labour & Securities Laws; Related Party Transactions by Lexis Nexis; Corporate Social Responsibility & ESG by Lexis Nexis and many more.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

Participation Fee:

Single Occupancy - Rs. 74,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 65,000/- plus GST @ 18% per participant

Non-Residential - Rs. 50,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material

Venue: Golden Tulip, Sonwar Bagh, Srinagar, Jammu and Kashmir 190001

Check In- 01.07.2026 (03:00 P.M.)

Check Out- 05.07.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 02.07.2026 and will conclude at 5:30 P.M. on 04.07.2026. However, there will be an introductory session on 01.07.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265

IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

For further information or clarification kindly contact:

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **18.06.2026**.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD