

Ref: BOG/07/25

17.11.2025

**WORKSHOP ON CORPORATE GOVERNANCE FOR DIRECTORS, INDEPENDENT DIRECTORS & KMPs AT SRINAGAR, JAMMU & KASHMIR**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized a large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

A workshop on **Corporate Governance for Directors, Independent Directors & KMPs** is being organized by NAHRD from **01.07.2026 to 04.07.2026** at Srinagar, Jammu & Kashmir

Board of Directors, KMPs and other related officials play a significant role for any organizations and it is imperative to understand the magnitude and implications of relevant provisions for ensuring compliance as per the new requirements. The present workshop is for Chairmen, Executive Directors, Directors, Independent Directors, KMPs, Corporate Communication Personnel and other officials dealing with the Corporate Governance of an Organization who wish to familiarize themselves with latest provisions and practices. The present workshop will also focus on developing/ improving leadership qualities in participants attending the present workshop, as better leadership at the top-most level would facilitate a conducive climate in the organization leading to optimum efficiency and performance. Department of Public Enterprises also provides that “The Company concerned shall undertake training programs for its Board Members (Functional, Government, Nominee & Independent) in the business model of the Company”. After participating in the program, the participants shall have updated their knowledge and skills in the following areas:

- Corporate Governance & Board's Legal Environment
- Roles, Powers and Duties of Independent Directors to enhance Corporate Governance Standards
- Responsibilities & Liabilities of Directors, Independent Directors, KMPs & Officer in Default
- Board Meetings & Board Processes
- Board Committees and their role with special focus on Audit Committee
- Guidelines on Board Governance by Department of Public Enterprises (DPE)
- RBI Guidelines on Corporate Governance in Banks & FIs
- Risk Management & Fraud Reporting
- Listing Obligations and Disclosure Requirement (LODR)
- Corporate Social Responsibility & Environmental, social and governance (ESG)
- Disclosures in Board Report

**Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, etc.

## **Faculty**

**Sh. G.P. Madaan** is an alumnus from Shri Ram College of Commerce, Law graduate from Campus Law Centre (DU) and fellow member of ICSI. Besides holding diplomas in Labour Laws and Corporate Laws and Management, he has vast experience of over 35 years in the Corporate Legal, Secretarial, Board Governance, Capital Markets, and Financial & Managerial Disciplines. He is an Adjunct Faculty of Indian Institute of Corporate Affairs (IICA). He is also World Bank-IBBI trained Trainer. He has addressed more than 1000 workshops and seminars organized by various Professional Bodies, Industry Associations, Ministries, Universities etc. on orientation of Boards and Senior Management on diversified subjects prominent being Companies Act, Corporate Governance, Board Practices & Procedures, CSR, Independent Directors, LODR, IBC and POSH. He has also been a member of Secretarial Standards Board of ICSI. He has been Chairman of ICSI- Northern Region (2005).

**Mr. Deep Mani** Shah is a distinguished regulatory professional with over two decades of expertise in corporate governance, securities law, and market regulation. Presently, Mr Shah is Chief General Manager at SEBI. A qualified Company Secretary, Lawyer, and MBA (Finance), he has played a pivotal role in shaping India's regulatory landscape by spearheading landmark initiatives such as the corporatization and demutualization of stock exchanges, drafting of the Takeover Regulations, devising regulatory fee frameworks, and formulating the policy for direct listing of shares abroad. He has contributed significantly across SEBI's key departments—including Corporate Finance, Market Regulation, and the Office of the Chairman—and has also served in senior leadership roles at NISM as Compliance Officer and Chief Vigilance Officer. With his deep policy knowledge and practical regulatory experience, Mr. Shah brings invaluable insights into strengthening corporate governance frameworks and compliance practices in India.

**Ms. Gayatri Subramaniam** is one of the leading experts on CSR in the country. She was earlier working as Associate Vice President- CSR, L&D at HDFC Standard Life Insurance Company. Before joining HDFC Life, she was associated with Indian Institute of Corporate Affairs (under aegis of Ministry of Corporate Affairs, Government of India) contributing towards policy advisory service, capacity building and knowledge dissemination initiatives in the field of Corporate Governance and Corporate Social Responsibility.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

### **Participation Fee:**

Single Occupancy - Rs. 74,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 65,000/- plus GST @ 18% per participant

Non-Residential - Rs. 50,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** Golden Tulip, Sonwar Bagh, Srinagar, Jammu and Kashmir 190001

**Check In-** 01.07.2026 (03:00 P.M.)

**Check Out-** 05.07.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 02.07.2026 and will conclude at 5:30 P.M. on 04.07.2026. However, there will be an introductory session on 01.07.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

**Name of Beneficiary:** National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265

IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

**For further information or clarification kindly contact:**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **18.06.2026**.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD