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21.07.2025

**WORKSHOP ON COMPLIANCES & EXEMPTIONS UNDER COMPANIES ACT AND LODR  
FOR GOVERNMENT COMPANIES AT KATHMANDU (NEPAL)**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

A workshop on **Compliances & Exemptions under Companies Act and LODR for Government Companies** is being organized by NAHRD **18.02.2026 to 21.02.2026 at Kathmandu (Nepal)**.

In the dynamic landscape of corporate governance and regulatory compliance, Government Companies occupy a unique position. Recognizing their distinct role and operational environment, various exemptions have been granted to them under the **Companies Act, 2013** and the **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)**. These exemptions are designed to ease regulatory burdens while maintaining transparency, accountability, and operational efficiency. However, navigating and applying these relaxations effectively requires a clear understanding of their scope, conditions, and implications. This workshop aims to provide a comprehensive knowledge of the **statutory compliances and exemptions for Government Companies**, with practical insights into their **interpretation, compliance requirements, and strategic benefits**. Participants will gain clarity on the regulatory framework, recent updates, and best practices for aligning exemptions with corporate governance objectives. Led by domain experts and seasoned practitioners, this workshop is ideal for professionals working in finance, legal, compliance, and corporate governance roles within Central and State Government Companies, Public Sector Undertakings (PSUs), and statutory corporations. This workshop will provide a focus on the following issues:

- Key provisions of the Companies Act, 2013 relevant to Government Companies
- Definition and scope under Section 2(45)
- Linkage between Companies Act, 2013 & the DPE Guidelines
- Statutory exemptions for wholly/majority Government-owned entities
- Board structure in PSUs: CMDs, Govt. Nominees, Independent Directors
- Relaxations in board meetings, committees, and regulatory filings
- Role of CAG and statutory audit process in PSUs
- SEBI (LODR) applicability and exemptions for listed PSUs
- Overview and legal status of DPE Corporate Governance Guidelines
- Comparison of DPE norms vs. Companies Act and SEBI LODR
- Composition and responsibilities of Audit, NRC, CSR & Risk Committees
- DPE's framework for Board and Director performance evaluation
- Common compliance challenges and governance risks

**Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc.

## Faculty

**Sh. G.P. Madaan** is an alumnus from SRCC, Law graduate from Campus Law Centre (DU) and fellow member of ICSI. Besides holding diplomas in Labour Laws and Corporate Laws and Management, he has vast experience of over 32 years in the Corporate Legal, Secretarial, Capital Markets, Financial & Managerial Disciplines. He has been Chairman of ICSI- Northern Region (2005). Since 2012 he has been Co-Chairman of National Council for Mergers & Acquisitions of ASSOCHAM. He has also been member of Secretarial Standards Board of ICSI, National Council for Corporate Frauds of ASSOCHAM, Corporate Affairs and Capital Market Committees of PHDCCI and many more. He has written various articles on different subjects for professional magazines and web portals. He has addressed many conferences and seminars organized by various Professional Bodies, Industry Associations, Ministries, Universities etc. on diversified subjects including Companies Act, Corporate Governance and Corporate Social Responsibility.

**Smt. Nisha Dhingra** is a qualified Company Secretary, Cost Accountant and Lawyer. She is presently serving as Company Secretary and Chief Legal of ONGC Videsh Limited. She is also Company Secretary & Woman Director of its subsidiary OVRL. She is a seasoned professional with over two decades of experience in corporate law, governance, and compliance in PSUs. Ms. Nisha is a Certified Professional in Corporate Governance (IICA), she has extensive expertise in Companies Act, SEBI (LODR) Regulations, Secretarial Compliances, Board Processes, shareholder meetings, corporate finance, and international legal negotiations. She serves on key committees of ICSI, DPE, and IFSCA, contributing to policy and compliance frameworks for government companies. As a regular speaker at ONGC Academy, ICSI, IICA, SCOPE, and management institutes, she brings deep insights into corporate governance, compliances, and exemptions under the Companies Act and LODR relevant to Public Sector Undertakings.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

### Participation Fee:

Single Occupancy - Rs. 84,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 75,000/- plus GST @ 18% per participant

Non-Residential - Rs. 60,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** Radisson Hotel Kathmandu, 2 Ward, Kathmandu 44600, Nepal

**Check In-** 18.02.2026 (03:00 P.M.)

**Check Out-** 22.02.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 19.02.2026 and will conclude at 5:30 P.M. on 21.02.2026. However, there will be an introductory session on 18.02.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

**Name of Beneficiary:** National Academy of Human Resource Development

**Bank:** Kotak Mahindra Bank. A/c No. 8912179265 **IFSC Code.** KKBK0004620

**PAN:** AAJFN7963N **GSTIN:** 07AAJFN7963N1ZF

**For further information or clarification kindly contact:**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **02.02.2026.**

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD