

Ref: EGO/02/26

21.07.2025

WORKSHOP ON ETHICS & VALUES IN GOVERNANCE AT KATHMANDU (NEPAL)

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Ethics & Values in Governance** is being organized by NAHRD from **18.02.2026 to 21.02.2026 at Kathmandu (Nepal)**.

It is a well-established fact that **effective management** plays a crucial role in shaping the future of any organization. The optimum utilization of resources, delivery of services, and long-term institutional success are closely tied to the **efficacy and integrity of governance mechanisms**. **Corporate governance** involves maintaining a delicate balance between **economic objectives and social responsibilities**, as well as between **individual aspirations and community interests**. A strong governance framework not only ensures the **efficient use of resources** but also demands **accountability** for their stewardship. The ultimate aim is to align the interests of individuals, institutions, and society as a whole. In this context, **Ethics and Corporate Governance** are not merely matters of moral obligation or regulatory compliance. They represent **fundamental behavioral values** that are critical for building **organizational credibility**, enhancing **public trust**, and ensuring **stable and sustainable growth**. When embedded within the culture of governance, these values foster transparency, responsibility, and responsiveness. To build capacities in this vital area, NAHRD is organizing a focused workshop on **Ethics & Values in Governance**. The workshop will enable participants to understand and internalize ethical principles in governance and apply them effectively in their roles.

- **Ethics in Public Administration-** Understanding its need and significance
- **Good Governance with Ethical Dimensions-** Frameworks and principles
- **Administrative Ethics and Accountability-** Promoting responsible governance
- **Personal Values in the Workplace-** Nurturing integrity and ethical behavior
- **Corruption and Misuse of Authority-** Identifying vulnerabilities and mitigation
- **Public Interest and Discretionary Power-** Balancing authority with responsibility

Workshop Methodology

The workshop aims to cultivate a deeper awareness of ethical standards and their practical application, thereby contributing to a culture of integrity and excellence in governance.

Faculty

Smt. Shivani Garg Sabharwal is a Management & Behavioral Training Consultant. A Dale Carnegie Certified and armed with a Post Graduate Diploma in Business Administration, she has facilitated around 1200 plus hours of classroom delivery. With an experience of more than 22 years in the corporate world and certification in program 'Seven Habits of highly Effective People', she has delivered workshops as well as managed and trained teams of trainers. She carries an appropriate blend of corporate and training experience. The drive to apply management concepts taught in institutes to actual day working of the organizations is the rationale behind her trainings. She is a competent result oriented HR professional and has handled various HR Functions ranging from recruitment to performance management and on boarding to off boarding the employees. She possesses excellent interpersonal, communication and organizational skills with proven abilities, problem solving and learning. She has successfully designed and delivered workshops for various levels of participants and her sessions have been widely appreciated across industries.

Dr. Nanditesh Nilay (NTN) an alumni of IIT Delhi & ICSSR, is a double doctorate and PhD in two disciplines, is a Human values advocate, Leadership & life skills coach, Author, Columnist, Speaker, Poet and a Storyteller. He has been the Diploma Board Chairman of Indian Society for Training and Development (ISTD) consecutively for three years. He has completed the course in Justice from Harvard University and his second PhD from IIT Delhi in Ethics, values and ethical decision-making process among Indian Bureaucrats. He has been a Doctoral Fellow in Gandhian Studies, ICSSR and received his first PhD in Image Building in Written Culture. His program *Khush Rahiye*, a series on stories on the television channel News India is assuring viewers to believe in ethics, values and happiness.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., IREDA, Dredging Corporation of India Ltd., Bharat Dynamics Ltd. and many more.

Participation Fee:

Single Occupancy - Rs. 84,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 75,000/- plus GST @ 18% per participant

Non-Residential - Rs. 60,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

Venue: Radisson Hotel Kathmandu, 2 Ward, Kathmandu 44600, Nepal

Check In- 18.02.2026 (03:00 P.M.)

Check Out- 22.02.2026 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 19.02.2026 and will conclude at 5:30 P.M. on 21.02.2026. However, there will be an introductory session on 18.02.2026 after all participants have reported at the venue. In case of non-availability of rooms at training venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 **IFSC Code.** KKBK0004620

PAN: AAJFN7963N **GSTIN:** 07AAJFN7963N1ZF

For further information or clarification kindly contact:

Rohit Agarwal

Email- rohit@nahrd.in

Phone- +91 9873057803

Vivek Manchanda

Email-vivek@nahrd.in

Phone-+91 9650745789

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **02.02.2026**.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD