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21.07.2025

**WORKSHOP ON DESIGN THINKING & COMPETENCY MAPPING JIM CORBETT
NATIONAL PARK & NAINITAL (UTTARAKHAND)**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Design Thinking & Competency Mapping** is being organized by NAHRD from **18.01.2026 to 21.01.2026** at **Jim Corbett National Park & Nainital (Uttarakhand)**.

This specialized training program is designed to equip HR and organizational professionals with the knowledge, skills, and tools necessary to apply **Design Thinking and Competency Mapping** in transforming people strategies and fostering innovation in the workplace. **Design Thinking** is a human-centered, iterative approach to problem-solving that emphasizes empathy, ideation, and experimentation. Originally rooted in product and service design, this methodology has proven highly effective in addressing multifaceted HR and organizational challenges—from reimagining the employee experience to enhancing learning systems and organizational agility. When combined with **Competency Mapping**, which involves identifying key behavioral and functional competencies required for successful performance, this approach can significantly enhance recruitment, learning & development, succession planning, and performance management processes:

- Understand and apply the principles of Design Thinking in HRM and organizational development.
- Identify and map key competencies aligned with organizational goals.
- Drive innovation through empathetic problem-solving and inclusive design.
- Redesign traditional HR processes to improve employee engagement and effectiveness.
- Align competency frameworks with learning & development strategies.
- Fundamentals of Design Thinking & its relevance to HRM
- Competency Mapping: Concepts, Tools, and Frameworks
- Change Management & Organizational Transformation
- Enhancing Employee Experience through Human-Centered Design
- Learning and Development Innovation through Design Thinking
- Integrating DEI (Diversity, Equity & Inclusion) with Design Thinking principles
- Performance Management Redesign using Competency Models
- Designing Future-Ready Talent Strategies
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Workshop Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc.

Faculty

Smt. Shivani Garg Sabharwal is a Management & Behavioral Training Consultant. A Dale Carnegie Certified and armed with a Post Graduate Diploma in Business Administration; she has facilitated around 1200 plus hours of classroom delivery. With an experience of more than 22 years in the corporate world and certification in program 'Seven Habits of highly Effective People', she has delivered workshops as well as managed and trained teams of trainers. She carries an appropriate blend of corporate and training experience. The drive to apply management concepts taught in institutes to actual day working of the organizations is the rationale behind her trainings. She is a competent result-oriented HR professional and has handled various HR Functions ranging from recruitment to performance management and on boarding to off boarding the employees. She possesses excellent interpersonal, communication and organizational skills with proven abilities, problem solving and learning. She has successfully designed and delivered workshops for various levels of participants and her sessions have been widely appreciated across industries.

Sh. Namit Bharija believes training is a catalyst to evolution, and is a critical need in the fast-changing world. He holds excellent communication skills and an exuberant personality which assures dynamic learning and long-term retention for the participants. He has more than 4000 hours of experience in facilitating sessions across firms like PepsiCo, Nabler, Microfocus, Allstate Insurance, Taj Hotels, NIIT, NTPC, Hyundai, Mankind to name a few He is a Design Thinking and Innovation consultant with the prestigious IID (Institute for Industrial Development), Ministry of MSME, Govt. of India. He is having Design Thinking Certification from Stanford Business School, Train the Trainer Certification from Dale Carnegie Trainings and many more. He was invited as a keynote speaker at the virtual Design Thinking conference hosted by CII Gujarat in Feb 2022. Apart from expertise in Design Thinking, Namit also delivers intense trainings on Train The trainer, Team Building, Critical Thinking, Communication, Strategic Thinking, Innovation, Creative Leadership, Virtual Leadership, Change Management, and Resilience to name a few.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, Ministry of Agriculture, LIC of India, Reserve Bank of India, Securities & Exchange Board of India, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc

Participation Fee:

Single Occupancy- Rs. 69,000/- plus GST @ 18% per participant

Twin Sharing - Rs. 60,000/- plus GST @ 18% per participant

Non-Residential - Rs. 40,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. "Twin Sharing" is available only in case even number of participants of same gender from same organization. The participation fee for non- residential participants covers the cost of lunch & study material.

Participants can also avail **complimentary return bus transfers** from New Delhi to Ramnagar. Bus will leave from New Delhi (Central/ South Delhi) for Jim Corbett at 12:00 P.M. on 18.01.2026 and drop at (Central Delhi) is tentatively scheduled at 5:00 P.M. on 22.01.2026. Pick and drop location will be intimated to the participants interested in availing complimentary transfer service one week before the workshop. Participants coming from cities other than New Delhi who wish to avail the bus transfers are requested to book their travel accordingly. Please note that there shall be only one pick and drop point at New Delhi and no request for a different point shall be entertained.

Venue: Tiaraa Hotels & Resorts, Jim Corbett, Shivalpur Pandey, Ramnagar, Uttarakhand

Check In- 18.01.2026 (02:00 PM)

Check Out- 22.01.2026 (11:00 AM)

The workshop will commence at 9:30 AM on 19.01.2026 and will conclude at 05:30 PM on 21.01.2026. However, there will be an introductory session on 18.01.2026 once all participants have reported at the venue. In case of non-availability of rooms at Tiaraa Hotels & Resorts as on date of nomination, arrangements for stay of the participants shall be made in some other property closer to the venue. The stay on all four days will be arranged at Ramnagar and the participants will be taken to Nainital on one day for the field visit.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with participation fees through cheque/DD/NEFT. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 **IFSC Code.** KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

For further information or clarification kindly contact:

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **05.01.2026**

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD