

Ref: CSR/10/25

01.03.2025

WORKSHOP ON CORPORATE SOCIAL RESPONSIBILITY (CSR) AND ENVIRONMENTAL SOCIAL & GOVERNANCE (ESG) AT SRINAGAR, J&K

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Corporate Social Responsibility (CSR) and Environmental Social & Governance (ESG)** is being organized by NAHRD from **30.10.2025 to 31.10.2025 at Srinagar, J&K**.

This present workshop is designed for officers responsible for their organization's CSR and ESG agenda including Directors, CSR professionals, ESG experts, Human Resource Managers, Finance Personnel, Environment Specialists, and Corporate Communication Officers. With the evolving landscape of corporate responsibility, the workshop aims to provide participants with a comprehensive understanding of both CSR and ESG frameworks to address developmental challenges and achieve sustainable growth. With the enactment of the Companies Act, 2013, mandating CSR compliance under Section 135, India made a significant paradigm shift as the only country to legislate CSR obligations. The 2019 amendments, effective from 22.01.2021, introduced major changes via the Companies (Corporate Social Responsibility) Amendment Rules, 2021. Concurrently, the global focus on ESG has gained prominence, with businesses incorporating environmental sustainability, social equity, and robust governance into their strategic frameworks. This workshop aims to equip participants with the knowledge and skills necessary to integrate CSR and ESG principles effectively, ensuring regulatory compliance, impactful implementation, and alignment with global standards.

- Regulatory Framework: Companies Act, 2013 and CSR Rules, 2019
- Recent Amendments in CSR Rules
- Impact Assessment of Major CSR Projects
- CSR Planning and Implementation Strategies
- Monitoring, Measurement, and Evaluation of CSR Activities
- Capacity Assessment of Implementing Partners
- Grievance Redress Mechanisms
- Key Concepts and Global Trends in ESG
- ESG Regulations and Compliance in India
- Integrating ESG into Corporate Strategy
- Environmental Impact and Sustainability Practices
- Social Responsibility and Community Development
- Governance Structures: Transparency and Accountability
- ESG Reporting Frameworks (GRI, SASB, etc.)
- Risk Management in ESG Implementation
- ESG Metrics: Monitoring and Evaluation

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Faculty

Ms. Gayatri Subramaniam is one of the leading experts on CSR in the country. She was earlier working as Associate Vice President- CSR, L&D at HDFC Standard Life Insurance Company. Before joining HDFC Life, she was associated with Indian Institute of Corporate Affairs (under aegis of Ministry of Corporate Affairs, Government of India) contributing towards policy advisory service, capacity building and knowledge dissemination initiatives in the field of Corporate Social Responsibility. She has been integral part of the processes involved in the evolvement of the new legislation on CSR in India. In her previous role at IICA, she was instrumental in establishing National Foundation for Corporate Social Responsibility (NFCSR) a unique platform created for Government, Corporates & NGOs for taking up development and sustainable initiatives at a national level. She is also a member of the CII's National Committee on CSR for the year 2018-19. The CII CSR National Committee functions as a platform to engage industry and jointly arrive at ways to synergize efforts with the Government, institutions, civil society organizations and the community to create a conducive and enabling environment for driving CSR.

Sh. G.P. Madaan is an alumnus from SRCC, Law graduate from Campus Law Centre (DU) and fellow member of ICSI. Besides holding diplomas in Labour Laws and Corporate Laws and Management, he has vast experience of over 32 years in the Corporate Legal, Secretarial, Capital Markets, Financial & Managerial Disciplines. He has been Chairman of ICSI- Northern Region (2005). Since 2012 he has been Co-Chairman of National Council for Mergers & Acquisitions of ASSOCHAM. He has also been member of Secretarial Standards Board of ICSI, National Council for Corporate Frauds of ASSOCHAM, Corporate Affairs and Capital Market Committees of PHDCCI and many more. He has written various articles on different subjects for professional magazines and web portals. He has addressed many conferences and seminars organized by various Professional Bodies, Industry Associations, Ministries, Universities etc. on diversified subjects including Companies Act, Corporate Governance and Corporate Social Responsibility.

Dr. K.S. Ravichandran is a fellow member of ICSI. He is also a lawyer by qualification and postgraduate in commerce. He has been in practice as a Company Secretary since 1994 and is an expert in Corporate Laws such as The Companies Act, Securities Law, FEMA and IBC. He has advised several leading companies across the country in mergers and acquisitions, transactions, strategic investments, joint ventures etc. He represents clients before regulators such as SEBI, MCA, IRDA, CCI and Adjudicating Authorities and Disciplinary Committees of Regulated Professionals. He is currently the Co-chairman of the Karnataka Council of ASSOCHAM. He was nominated to the Expert Sub Group constituted by the Ministry of Corporate Affairs to study the suggestions relating to certain chapters of the Companies Act, 2013. He was a long-time member of the Secretarial Standards Board. He has authored various books which includes Secretarial, Securities & Management Audit; Prosecution of Directors- Reliefs & Remedies; Labour & Securities Laws; Related Party Transactions by Lexis Nexis; Corporate Social Responsibility & ESG by Lexis Nexis and many more.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

Participation Fee (Non-Residential): Rs. 40,000/- plus GST @ 18% per participant

Please note that the present workshop is non-residential. The participation fee covers the cost of study material, breakfast and lunch.

Venue: Radisson Hotel, 11, Maulana Azad Road, Srinagar, J&K - 190001

Dates and Timings:

30.10.2025 to 31.10.2025: Thursday to Friday (09:30 to 17:00)

Participants will be required to report by 09:00 hours on both days.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/ DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265. CA. IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

For further information or clarification kindly contact:

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **23.10.2025**. You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD