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**WORKSHOP ON CORPORATE GOVERNANCE FOR DIRECTORS, INDEPENDENT  
DIRECTORS & KPMS AT SRINAGAR, J&K**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized a large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

A workshop on **Corporate Governance for Directors, Independent Directors & KPMS** is being organized by NAHRD in association with ICSI from **30.10.2025** to **31.10.2025** at **Srinagar, J&K**.

Board of Directors, KMPs and other related officials play a significant role for any organizations and it is imperative to understand the magnitude and implications of relevant provisions for ensuring compliance as per the new requirements. The present workshop is for Chairmen, Executive Directors, Directors, Independent Directors, KMPs, Corporate Communication Personnel and other officials dealing with the Corporate Governance of an Organization who wish to familiarize themselves with latest provisions and practices. The present workshop will also focus on developing/ improving leadership qualities in participants attending the present workshop, as better leadership at the top-most level would facilitate a conducive climate in the organization leading to optimum efficiency and performance. Department of Public Enterprises also provides that "The Company concerned shall undertake training programs for its Board Members (Functional, Government, Nominee & Independent) in the business model of the Company". After participating in the program, the participants shall have updated their knowledge and skills in the following areas:

- Corporate Governance & Board's Legal Environment
- Roles, Powers and Duties of Independent Directors to enhance Corporate Governance Standards
- Responsibilities & Liabilities of Directors, Independent Directors, KMPs & Officer in Default
- Board Meetings & Board Processes
- Board Committees and their role with special focus on Audit Committee
- Guidelines on Board Governance by Department of Public Enterprises (DPE)
- RBI Guidelines on Corporate Governance in Banks & FIs
- Risk Management & Fraud Reporting
- Listing Obligations and Disclosure Requirement (LODR)
- Corporate Social Responsibility & Environmental, social and governance (ESG)
- Disclosures in Board Report

## Faculty

**Sh. G.P. Madaan** is an alumnus from Shri Ram College of Commerce, Law graduate from Campus Law Centre (DU) and fellow member of ICSI. Besides holding diplomas in Labour Laws and Corporate Laws and Management, he has vast experience of over 35 years in the Corporate Legal, Secretarial, Board Governance, Capital Markets, and Financial & Managerial Disciplines. He is an Adjunct Faculty of Indian Institute of Corporate Affairs (IICA). He is also World Bank-IBBI trained Trainer. He has addressed more than 1000 workshops and seminars organized by various Professional Bodies, Industry Associations, Ministries, Universities etc. on orientation of Boards and Senior Management on diversified subjects prominent being Companies Act, Corporate Governance, Board Practices & Procedures, CSR, Independent Directors, LODR, IBC and POSH. He has also been a member of Secretarial Standards Board of ICSI. He has been Chairman of ICSI- Northern Region (2005).

**Dr. K.S. Ravichandran** is a fellow member of ICSI. He is also a lawyer by qualification and postgraduate in commerce. He has been in practice as a Company Secretary since 1994 and is an expert in Corporate Laws such as The Companies Act, Securities Law, FEMA and IBC. He has advised several leading companies across the country in mergers and acquisitions, transactions, strategic investments, joint ventures etc. He is currently the Co-chairman of the Karnataka Council of ASSOCHAM. He was nominated to the Expert Sub Group constituted by the Ministry of Corporate Affairs to study the suggestions relating to certain chapters of the Companies Act, 2013. He was a long-time member of the Secretarial Standards Board.

**Ms. Gayatri Subramaniam** is one of the leading experts on CSR in the country. She was earlier working as Associate Vice President- CSR, L&D at HDFC Standard Life Insurance Company. Before joining HDFC Life, she was associated with Indian Institute of Corporate Affairs (under aegis of Ministry of Corporate Affairs, Government of India) contributing towards policy advisory service, capacity building and knowledge dissemination initiatives in the field of Corporate Governance and Corporate Social Responsibility.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

**Participation Fee (Non-Residential):** Rs. 40,000/- plus GST @ 18% per participant

Please note that the present workshop is non-residential. The participation fee covers the cost of study material, breakfast and lunch.

**Venue:** Radisson Hotel, 11, Maulana Azad Road, Srinagar, J&K - 190001

### Dates and Timings:

30.10.2025 to 31.10.2025: Thursday to Friday (09:30 to 17:00)

Participants will be required to report by 09:00 hours on both days.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/ DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265. CA. IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **23.10.2025**. You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD