

Ref: PAF/05/25

28.11.2024

### **WORKSHOP ON PAY FIXATION RULES AT MUNNAR, KERALA**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

A workshop on **Pay Fixation Rules** is being organized by NAHRD from **14.05.2025 to 17.05.2025** at **Munnar, Kerala**.

The above-mentioned workshop is for the benefit of staff dealing with pay fixation in Government, Semi Government, Autonomous Bodies, Statutory Authorities, Public Sector Undertakings, etc. The program has been designed to provide practical insight into pay fixation rules so as to enable them to apply pay fixation rules and procedures under different circumstances including post implementation of the report of the VII Central Pay Commission (Ministry of Finance) and 3<sup>rd</sup> pay Revision Guidelines (Department of Public Enterprises). Central & State government organizations that are yet to implement current pay commission should also nominate their officers for the present workshop. It is needless to add that errorless fixation of pay scale at every stage is need of the hour. After the workshop the participants shall have updated knowledge and skills on the following aspects:

- 7<sup>th</sup> Central Pay Commission Recommendations & Revised Pay Rules 2016
- Fixation of Pay by organizations under various State Governments
- Fixation of Pay of Reemployed Pensioners
- Financial Effect of Penalties
- Pay Fixation in Autonomous Bodies/ Statutory Authorities in terms of O.M. dated 13.01.2017
- DPE- 3<sup>rd</sup> Pay Revision Committee- Assessment & Recommendation 2017
- Compensation Package and Categorization of CPSE
- Pay Scales and Fitment Benefit, Bunching of Pay and Pay Protection
- Dearness Allowance, HRA and Leased Accommodation
- Perks and other allowances
- Modified Assured Career Progression Scheme (MACP)
- National Pension System (NPS)

### **Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, etc.

## **Faculty**

**Sh. K.S. Kumar** is a former Director, Ministry of Defence and Ex-Officiating Director & HOD of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as a Master Trainer by the Training Division of Department of Personnel & Training, Govt. of India. He is having vast experience in matters pertaining to Establishment Matters, Pay Fixation, etc.

**Sh. Yogesh Dwivedi** is former faculty member, Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He has served with various government departments such as ISTM, Ministry of Defence etc. He has handled many issues relating to implementation of 6<sup>th</sup> CPC, 7<sup>th</sup> CPC, MACP and other related matters. He is a regular faculty and having huge experience on Pay Fixation Rules.

Other ex- faculty member(s) from ISTM, Department of Personnel and Training, Govt. of India and/ or Department of Public Enterprises, Government of India, National Pension Trust System will be invited as guest faculties. These faculty members will have huge experience in the field of Pay Fixation, MACP, Pension and other related fields.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.

## **Participation Fee:**

Residential (Single Occupancy) –Rs. 69,000/- plus GST @ 18% per participant

Residential (Twin Sharing) –Rs. 60,000/- plus GST @ 18% per participant

Non- Residential- Rs. 40,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** The Silvertips Munnar, Aluva-Munnar Road, Munnar, Kerala-685612

**Check In-** 14.05.2025 (02:00 P.M.)

**Check Out-** 18.05.2025 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 15.05.2025 and will conclude at 5:30 P.M. on 17.05.2025. However, there will be an introductory session on 14.05.2025 after all participants had reported at the venue. In case of non-availability of rooms at the Hotel Silver Tips as on date of nomination, arrangements shall be made in some other property closer to the venue.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265. CA. IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **30.04.2025**.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD