

Ref: DET/06/25

28.11.2024

## **WORKSHOP ON DESIGN THINKING AT MANALI, HIMACHAL PRADESH**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on **Design Thinking** is being organized by NAHRD from **08.06.2025** to **11.06.2025** at **Manali, Himachal Pradesh**.

**Design Thinking** is a human-centered approach to problem-solving and innovation that prioritizes understanding the needs, desires, and behaviors of users or stakeholders. Originally popularized in the fields of product design and technology, Design Thinking has increasingly been applied to various domains, including Human Resource Management (HRM). Design Thinking offers professionals a structured and empathetic methodology for addressing complex challenges related to talent management, employee experience, organizational culture, and workplace innovation. Design Thinking offers professionals a human-centric and interactive approach to addressing complex challenges and driving meaningful change within organizations. By applying Design Thinking principles and methodologies, participants can become more responsive, innovative and aligned with the evolving needs and expectations of employees. After participating in the workshop, the participants shall have updated their knowledge and skills in the following areas:

- Change Management and Organizational Transformation
- Learning and Development Innovation.
- Employee Experience Design
- Diversity, Equity, and Inclusion Initiatives.
- Performance Management Redesign.

### **Workshop Methodology**

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role-plays etc.

**National Academy of Human Resource Development**  
Office: A-456, LGF, Defence Colony, New Delhi- 110024

## **Faculty**

**Smt. Shivani Garg Sabharwal** is a Management & Behavioral Training Consultant. A Dale Carnegie Certified and armed with a Post Graduate Diploma in Business Administration; she has facilitated around 1200 plus hours of classroom delivery. With an experience of more than 22 years in the corporate world and certification in program 'Seven Habits of highly Effective People', she has delivered workshops as well as managed and trained teams of trainers. She carries an appropriate blend of corporate and training experience. The drive to apply management concepts taught in institutes to actual day working of the organizations is the rationale behind her trainings. She is a competent result-oriented HR professional and has handled various HR Functions ranging from recruitment to performance management and on boarding to off boarding the employees. She possesses excellent interpersonal, communication and organizational skills with proven abilities, problem solving and learning. She has successfully designed and delivered workshops for various levels of participants and her sessions have been widely appreciated across industries.

**Sh. Namit Bharija** believes training is a catalyst to evolution, and is a critical need in the fast-changing world. He holds excellent communication skills and an exuberant personality which assures dynamic learning and long-term retention for the participants. He has more than 4000 hours of experience in facilitating sessions across firms like PepsiCo, Nabler, Microfocus, Allstate Insurance, Taj Hotels, NIIT, NTPC, Hyundai, Mankind to name a few He is a Design Thinking and Innovation consultant with the prestigious IID (Institute for Industrial Development), Ministry of MSME, Govt. of India. He is having Design Thinking Certification from Stanford Business School, Train the Trainer Certification from Dale Carnegie Trainings and many more. He was invited as a keynote speaker at the virtual Design Thinking conference hosted by CII Gujarat in Feb 2022. Apart from expertise in Design Thinking, Namit also delivers intense trainings on Train The trainer, Team Building, Critical Thinking, Communication, Strategic Thinking, Innovation, Creative Leadership, Virtual Leadership, Change Management, and Resilience to name a few.

Other faculty member(s) having practical knowledge of the subject will be invited as the guest faculty.

### **Participation Fee:**

Single Occupancy- Rs. 69,000/- plus GST @ 18% per participant

Twin Sharing- Rs. 60,000/- plus GST @ 18% per participant

Non-Residential- Rs. 40,000/- plus GST @ 18% per participant

The participation fee for residential participants covers the cost of accommodation, meals & study material of the participants. Spouse/ family members are welcome on additional all-inclusive nominal charges in case nomination of the participant is on single occupancy. Twin Sharing is available only in case even number of participants of same gender from same organization. The participation fee for non-residential participants covers the cost of lunch & study material.

**Venue:** Tiaraa Hotels & Resorts, Naggar Road, Pirni, Manali, Himachal Pradesh-175143

**Check In-** 08.06.2025 (03:00 P.M.)

**Check Out-** 12.06.2025 (11:00 A.M.)

The workshop will commence at 9:30 A.M. on 09.06.2025 and will conclude at 5:30 P.M. on 11.06.2025. However, there will be an introductory session on 08.06.2025 after all participants have reported at the venue. In case of non-availability of rooms at the venue as on date of nomination, arrangements for stay shall be made in another property.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 IFSC Code. KKBK0004620

PAN: AAJFN7963N GSTIN: 07AAJFN7963N1ZF

**For further information or clarification kindly contact:**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited.

Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. Last date for accepting nominations is **20.05.2025**.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD