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07.08.2024

INTERNATIONAL STUDY TOUR ON GLOBAL TRENDS IN TRANSFORMATIONAL LEADERSHIP & TALENT MANAGEMENT AT AUSTRALIA

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Ministries, Public Sector Undertakings, Autonomous Bodies, Statutory Authorities, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

Greater Noida Productivity Council (GNPC) is a non-profit autonomous organization established with the objective to promote productivity culture in India. GNPC is affiliated to National Productivity Council, Ministry of Commerce & Industry, Government of India. GNPC provides consultancy services and undertakes research besides implementing the productivity promotion programs of National Productivity Council, Ministry of Commerce & Industry, Government of India.

An International Study Tour on Global Trends in Transformational Leadership & Talent Management is being organized by NAHRD in collaboration with GNPC from **03.03.2025 to 10.03.2025** at **Australia (Sydney, Gold Coast & Melbourne)**.

Transformational leadership is a management philosophy that encourages and inspires employees to innovate and develop new ways to grow and improve the path to a company's future success. Using this method, executives give trusted employees the independence to make decisions and support new problem-solving approaches. There are four main components of Transformational Leadership: Individualized Consideration, Intellectual Stimulation, Inspirational Motivation, and Idealized Influence. Each of these components is positively related to individual and organizational performance. Talent Management, which is a subset of transformational Leadership is organized, strategic process of getting the right talent onboard and helping them grow to their optimal capabilities keeping organizational objectives in mind. The process thus involves identifying talent gaps and vacant positions, sourcing for and onboarding the suitable candidates, growing them within the system and developing needed skills, training for expertise with a future-focus and effectively engaging, retaining and motivating them to achieve long-term business goals.

Program Objectives:

1. To make aware the challenges of Transformational Leadership in Global context
2. To learn how to develop Transformational Leadership styles so as to inspire employees to strive beyond required expectations to work toward a shared vision.
3. To learn under the umbrella of talent management, strings of elements and sub-processes that need to work in unison to ensure the success of the organization.

Program Contents:

1. Socio Economic Scenario in context to Global challenges
2. The trends of development with regards to Transformational Leadership
3. Essential four factors of Transformational Leadership
4. Challenges of Transformational Leadership in Indian Context vis-à-vis, Global
5. Secrete of maintaining positive Inter personal relations at workplace
6. Talent management; its framework & Blueprint.
7. Talent Management process & Strategy in Global context
8. How to create a balance of talented manpower engagements in the Organizations.
9. Acknowledgement of high cost of turnover in India & Australia
10. Management of offshoring and outsourcing talent.
11. Interventions through Instruments and case studies

The present program will be conducted in association with reputed International Institutions.

The program will be organized on highly participative lines. The methods will include lectures, group discussions, debriefs, group activities, exercises, presentations, case studies, and field visits, etc.

Participation Fee: Rs. 6,40,000/- plus GST @ 18% per participant

Venue: 4/5* Hotel as per itinerary

Check In- 03.03.2025 (Afternoon: Sydney) Check Out- 11.03.2025 (Morning: Melbourne)

The participation fee covers the cost of accommodation on single occupancy, airport transfers (on 03.03.2025 at Sydney & 11.03.2025 at Melbourne), all meals, training, field visits, all internal transfers, travel insurance and visa assistance. Kindly note that flights from India to Australia are not included in the participation fee and must be managed by the participants as per their TA/DA rules. Participants should book multi-city flights with arrival at Sydney on 03.03.2025 and departure from Melbourne on 11.03.2025. Participants will stay at Sydney from 03.03.2025 to 05.03.2025 (3 nights), Gold Coast from 06.03.2025 to 07.03.2025 (2 nights) and Melbourne from 08.03.2025 to 10.03.2025 (3 nights). Internal transfers between Sydney to Gold Coast on 06.03.2025 and Gold Coast to Melbourne on 08.03.2025 will be arranged by NAHRD. Family member(s) are welcome on all-inclusive additional charges.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case any nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited. Participants and their accompanying guests (if any) shall be required to fulfill all travel requirements as required by competent authorities at points of boarding and arrival.

Please note that nominations with all required details and documents along with participation fees shall reach us on or before **10.01.2025**. Limited seats available for the present tour and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD