

Ref: ODC/08/24

31.01.2024

**INTERNATIONAL STUDY TOUR TO SINGAPORE & MALAYSIA ON ORGANIZATIONAL  
DEVELOPMENT & CULTURE IN COLLABORATION WITH SINGAPORE INSTITUTE OF  
MANAGEMENT**

**National Academy of Human Resource Development (NAHRD)** was established to deliver competency-enhancing learning to officials of Ministries, Public Sector Undertakings, Autonomous Bodies, Statutory Authorities, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

**Singapore Institute of Management** is one of Singapore's leading education and lifelong learning institutions. For over 50 years, SIM has innovated as a learning institution to develop talent for Singapore's workforce. SIM currently offers 120+ Academic Programs and 80+ Executive and Professional Courses. SIM is also a University Partner with several International Universities and Colleges.

An International Study Tour to Singapore and Malaysia on Organizational Development & Culture is being organized by NAHRD in collaboration with Singapore Institute of Management, from **05.08.2024 to 10.08.2024** at **Singapore & Kuala Lumpur**.

**Organizational Development and Culture Building** are keys to ensuring that organizations and their people can adapt and make the changes necessary to survive in today's fast-paced environment. The people involved in leading the organizations must facilitate and create conditions conducive for people to make wise decisions which have a direct effect on the organization. The present program will turn up the focus and vitality with solutions that create more effective work practices. This program will lead to improvement not only in job performance but also in knowledge, personality, attitude and behavior of an executive, which will benefit not only the executive but also the organization. After the program, participants will be able to Increase their knowledge, skills, and attitudes about Organizational Development, it's history, theory and practice; and engage in intervention techniques used in change management and culture building with specific focus on the public sector challenges in India. The program would consist of the following learning objectives and activities:

- Cultural Diversity – Differences, Strengths, and Values
- Understanding Organizational Development and Culture Change – Its effect on individual, groups, and organization
- Case Studies on Organizational Development
- Phases of Organizational Development Cycle
- Institutional Field Trip – Expectations and Learning
- Aspirational Identity – Current Reality, Desired Futures and Aspirational Outcomes

The program incorporates experiential learning methods with extensive use of experiential activities, group discussions, and profiling instruments, that allow participants to discover, practice, apply and develop their learning and skills.

The program will be organized on highly participative lines. The methods will include lectures, group discussions, debriefs, group activities, exercises, presentations, case studies, and field visits, etc. The lectures would be conducted by Singapore Institute of Management at their own Campus in Singapore with field visits at Singapore & Kuala Lumpur with **certification issued by Singapore Institute of Management and NAHRD**.

Multiple workshops and programs organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, Ministry of Agriculture, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, AI Airport Services Limited, National Fertilizers Limited, Jawaharlal Nehru Port Authority, Rashtriya Chemicals & Fertilizers Limited, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.

**Participation Fee:** Rs. 3,20,000/- plus GST @ 18% per participant

**Venue:** 4/5\* Hotel in Singapore and Kuala Lumpur

**Check In-** 05.08.2024 (afternoon)

**Check Out-** 11.08.2024 (morning)

The participation fee covers the cost of accommodation on single occupancy, airport transfers (on 05.08.2024 at Singapore & 11.08.2024 at Kuala Lumpur), all meals, training, field visits, all internal transfers, travel insurance and visa assistance. Kindly note that flights are not included in the participation fee and must be managed by the participants as per their TA/DA rules. Participants should book multi-city flights with arrival at Singapore on 05.08.2024 and departure from Kuala Lumpur on 11.08.2024. Participants will stay at Singapore from 05.08.2024 to 08.08.2024 and at Kuala Lumpur from 09.08.2024 to 10.08.2024. Internal transfer between Singapore and Kuala Lumpur on 09.08.2024 will be arranged by NAHRD. Family member(s) are welcome on all-inclusive additional charges.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

**For further information or clarification kindly contact:**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case any nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited. Please note that we are going to follow all protective measures against COVID-19. Participants and their accompanying guests (if any) shall be required to fulfill all travel requirements as required by competent authorities at points of boarding and arrival. NAHRD shall not be responsible for the same. In addition, NAHRD may also require participants and their accompanying guests to fulfill certain requirement(s) which will be conveyed one week before the workshop.

Please note that nominations with all required details and documents along with participation fees shall reach us on or before **08.07.2024**.

Limited seats available for the present tour and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD